

# Bristol Elementary School

## School Improvement Plan 2018-2019

### Personalized Learning

**We will personalize learning for all students to increase engagement and rigor resulting in improved student achievement.**

#### **Objective 1- Collaboration in support of student Learning: Implementation of PLC/CLT's**

Staff will understand the why and how of implementing PLCs and working collaboratively in CLT's in support of learning and growth for every child.

##### **New and Different Actions:**

- **Staff will** participate in professional learning that will help teachers understand...
  - The importance of recognizing their personal strengths as they related to their teammates
  - The general concept of PLC's
  - The value of collaborating as a part of c CLT
  - The skills and understandings needed to effectively develop implement and score CFA's
- **Staff will** have opportunities to reflect on their work in collaborative teams on a regular basis

#### **Objective 2- Curriculum & Instruction**

Staff will continue to develop their understanding of Math Workshop and the math curriculum through study and focus on Mathematics in their CLT's.

##### **New and Different Actions:**

- **Staff will** participate in professional learning that will explore the importance of Math Workshop in their classroom community.
- **Staff will** learn how to unpack math standards/curriculum and identify priority standards to inform instruction.
- **Staff will** learn how to write high quality formative and common formative mathematical assessments to inform math instruction.
- **Staff will** use formative and common formative mathematical assessments to inform math instruction.
- **Staff will** implement the Writing Units of Study this year with daily implementation of a writing workshop and engaging in formal and informal PD opportunities that support the teaching of writing.
- **Kindergarten and 1st-grade teachers** will implement Heggerty Phonemic Awareness program.
- **Staff will** implement a balanced literacy approach to teaching reading, implement phonemic awareness, phonics, shared reading, read alouds, reading workshop and writing workshop, engage in formal and informal PD opportunities that support the components of balanced literacy.

## **Equity & Inclusion**

**We will work to create and maintain a culture and a space that is welcoming and inclusive of all.**

### **Objective 1- Create a culture that can actively recognize and combat the effects of implicit bias**

Staff will understand why and how implicit bias can impact student learning and wellbeing. Students will learn how bias can impact our community.

#### **New and Different Actions:**

- **Staff will** participate in professional learning with the Anti Defamation League on Bias
- **Staff will** participate in professional learning with Safe Connections
- **Admin Team and Counseling Team will** implement the ADL's Anti Bias Building Blocks Curriculum with students K-5
- **School will** participate in the ADL's NO PLACE FOR HATE program

### **Objective 2- Use of restorative practices to develop and maintain learning communities that respect and represent all voices in the community.**

Staff will build on their understanding of why and how effective use of Restorative Practices can foster healthy and inclusive communities for our your learners by implementing or extending their implementation of Restorative Practices with students

#### **New and Different Actions:**

- **Staff will** implement community building circles on a regular basis in their classroom communities
- **Staff will** use the circle structure to address community challenges or behavior problems as needed
- **Staff will** clearly post Restorative Questions in their instructional space as a guide for themselves and students when addressing behaviors/actions that negatively impact the learning community.
- **Administration/Counseling Team will** use Restorative Questions when addressing behaviors/actions that negatively impact the learning community.

## **Communication**

**We will increase family engagement by implementing improved communication practices.**

### **Objective 1- Increase family engagement and empower all parents to be partners in their child's learning.**

Staff will understand why and how effective communications can further engage parents in their child's learning allowing them to create and implement an effective communications plan for the year.

#### **New and Different Actions:**

- **Staff will** participate in professional learning in which communication **and** complete a communications plan for the year to be reviewed by administration.
  - Staff will commit to sending out regular communication with families about the work being done in the classroom using a variety of communication tools. (ie; email, social media, Google Forms, Seesaw, etc.)
- **Administration will** improve and enhance communication practices with Bristol School families.
  - The principal will do this via Twitter, Instagram and email to parents.
- **Administration will** seek input from families about the work of Bristol and how Bristol can improve its effectiveness.
  - The input will be collected through surveys and feedback sessions.