Cooperating School Districts of Greater St. Louis Multiple Employer 403B and 457B Plans

VALIC

403(b) Salary Reduction and 457(b) Deferred Compensation Agreement

VALIC Retirement Services Company

☐ Group ID# 44528001 ☐ Group ID# 44528002

Your employer sponsors a 403(b) Salary Reduction Arrangement and a 457(b) Deferred Compensation Plan. To participate in both plans, you must complete the information requested below for both plans, even if in the past you completed a similar agreement for one of these plans. This agreement will replace any prior salary reduction and/or salary deferral or deferred compensation agreement.

Please indicate to which plan this agreement applies: ☐ 403(b) ☐ 457(b) ☐ Both

Check One: ☐ New Enrollment ☐ Contribution Amount Change

EMPLOYER: _____

EMPLOYEE INFORMATION:

Employee Name: _____ SSN: _____

Address: _____ City: _____ State: _____ ZIP: _____

Date of Birth: _____ Phone: (_____) _____ Date of Hire: _____

Salary (Optional): _____ Marital Status: ☐ Married ☐ Not Married

This agreement is made by and between Employer and Employee. The parties agree to and acknowledge the following:

Pre-Tax Salary Reduction 403(b) - Contribution Source 6

Employee agrees to defer the right to receive compensation as follows:

Commencing on (date): _____.

A. $_____ each pay period, (_____ pay periods per year).

B. _____ % of compensation for each pay period (_____ pay periods per year).

C. $_____ each pay period, during the term of employment commencing on _____, _____ and ending on _____, _____ and $_____ each pay period thereafter (_____ pay periods per year).

The frequency with which a 403(b) Salary Reduction Agreement may be entered into or amended, the compensation as to which such agreement applies, and the ability to revoke such agreement shall be determined under the federal income tax rules applicable to qualified cash or deferred arrangements and your Employer's plan.

457(b) Deferred Compensation - Contribution Source D - (Not available for after-tax contributions) - Employee agrees to defer the right to receive compensation as follows:

Commencing on (date): _____.*

A. $_____ each pay period, (_____ pay periods per year).

B. _____ % of compensation for each pay period (_____ pay periods per year).

C. $_____ each pay period, during the term of employment commencing on _____, _____ and ending on _____, _____ and $_____ each pay period thereafter (_____ pay periods per year).

* If the commencement date is earlier than the first day of the month following the date of this agreement, such date will be the first day of the month after the date of this agreement.

Employee requests that the Employer invest the funds in a custodial account, trust and/or VALIC annuity contract meeting the applicable Internal Revenue Code requirements.

The Employee agrees and acknowledges that contributions under this agreement shall be subject to the provisions of the respective plans and that the Employer may impose its own or additional administrative rules and procedures.

Employee may only contribute amounts that have not already been paid or made available. Employee agrees and acknowledges that contributions shall not exceed applicable limits under the plan or federal law and that Employer may limit contributions in order to comply with federal law and the plan document, and Employee hereby directs that any contribution in excess of such limits be returned to Employee in accordance with governing legal requirements.

This agreement shall terminate any prior Salary Reduction or Deduction or Deferred Compensation Agreement executed between the Employer and the Employee under the Employer's Section 403(b) and/or 457(b) plans. This agreement shall continue indefinitely until amended or terminated by either party by giving at least thirty (30) days' written notice prior to the date of such amendment or termination. If Employer elects to cease all salary reduction contributions to its plans, this agreement shall automatically terminate. Unless the Employer's plan provides otherwise, this agreement shall automatically terminate upon the Employee's separation from service with the Employer.

Nothing in this agreement shall be deemed to constitute an employment agreement and nothing contained herein shall be deemed to give the Employee any right to be retained in the employ of the Employer.

Employee Signature	Date	Employer Signature	Date
		By: _____	
		Title: _____	

VALIC represents The Variable Annuity Life Insurance Company and its subsidiaries, VALIC Financial Advisors, Inc. and VALIC Retirement Services.