

WEBSTER GROVES SCHOOL DISTRICT  
Open Minutes from the Special Meeting of the Board of Education  
Monday, March 23, 2015  
Central Office  
400 East Lockwood Avenue  
Webster Groves, Missouri 63119

- CALL TO ORDER      A special meeting of the Board of Education was called to order at 5:30 p.m., Monday, March 23, 2015, by its president, Emerson Smith. The following members were present:
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|-----------------|------------------------|
| Emerson Smith   | President              |
| Steve Loher     |                        |
| David Addison   | (arrived at 5:35 p.m.) |
| Amy Clendennen  | (arrived at 5:35 p.m.) |
| Jean Dugan      |                        |
| Joel Oliver     |                        |
| Michael Shipley | (arrived at 5:45 p.m.) |
- Also present were:
- |                  |                |
|------------------|----------------|
| Sarah Booth Riss | Superintendent |
| Jane Baumgartner | Secretary      |
- PLEDGE OF ALLEGIANCE      Mr. Smith called for and led the Pledge of Allegiance prior to beginning the meeting.
- AGENDA      Mrs. Dugan moved, seconded by Mr. Oliver, to approve the agenda as presented. The motion carried 4-0.
- PUBLIC COMMENTS      Dave Buck presented his best and worst BOE events from the past year. His best was the November retreat meeting and his worst was the 2014 candidate forum.
- BOARD SELF-EVALUATION      John Urkevich presented the results of the 2015 BOE Self-Evaluation. Question/answer results from the survey were reviewed and discussed. The Board identified positive results that include the potential Steger Elementary School classification, the successful process that was followed in the purchase of a warehouse, and each member's capacity to serve a variety of roles and learn from one another in order to bring something useful and unique to the table. They suggested an area for improvement could be keeping dialogue from a personal level and providing a consistent level of respect for one another. Other areas were discussed such as board monitoring, board reports, committee involvement and overall teamwork. The Board requested that committee liaisons provide check-in points for the BOE so they remain abreast of all district happenings going forward. They also decided to schedule future discussions about what is expected/needed from district committees and what is expected/requested to be included in future school reports.

All BOE members took turns stating one thing that each does well and one thing that each could use further growth. All members shared something valuable about another member as well.

It was suggested that the board revisit the terms of BOE presidents and vice-presidents. Lengthy discussion took place and each BOE member was given the opportunity to share an opinion. The Board unanimously decided that there will be no consistent/automatic 2-year terms going forward.

The Board also agreed upon a new process for electing a president and vice-president at all future Board Reorganization meetings. The new process includes:

- On paper, BOE members may suggest 1 individual for the office of President
- Board Secretary collects and announces each name that is being suggested for President. At that time, the suggested individual is asked if he/she is interested in the position.
- Board Secretary calls for an official nomination for the suggested individual. A second will be required.
- This will repeat until all suggested names for a single office have been read and nominated.
- Through secret ballot, BOE members will cast their vote for President (Vice-President).
- Simple majority will be required for election. In the event of a tie for a ranking other than 1<sup>st</sup> place (and if 1<sup>st</sup> place receives less than 4 votes) a re-vote will take place for the 2<sup>nd</sup> name to be considered.
- If necessary, a final vote will take place between 2 candidates only.
- Process above is repeated for the role of Vice President.

CONSENT  
AGENDA

Mrs. Dugan moved, seconded by Mr. Loher, approval of the consent agenda: Minutes for the March 9, 2015 Regular Meeting

The motion carried 7-0.

At 8:20 p.m., Mr. Addison moved, seconded by Mr. Oliver to recess into closed session for the purpose of personnel [Sec.610.201(3)RS MO]. Mr. Smith, yes; Mr. Loher, yes; Mr. Oliver, yes; Mrs. Dugan, yes; Ms. Clendennen, yes; Mr. Shipley, yes; Mr. Addison, yes. The motion carried 7-0.

Open session was reconvened at 9:10 p.m.

With no further business to be brought before the board, Mr. Oliver moved, seconded by Ms. Clendennen, that the meeting be adjourned at 9:10 p.m. The motion carried 7-0.

President

Secretary

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