



WEBSTER GROVES SCHOOL DISTRICT
Open Minutes from the Special Workshop Meeting of the Board of Education
Saturday, January 9, 2016
WGHS Library
100 Selma Avenue
Webster Groves, Missouri 63119

CALL TO ORDER

A special workshop meeting of the Board of Education was called to order at 8:00 a.m., Saturday, January 9, 2016, by its president, David Addison. The following members were present:

David Addison	President
Amy Clendennen	Vice President
Jean Dugan	
Steven Loher	
Joel Oliver	(by phone conference)
Michael Shipley	(arrived at 8:15 a.m.)
Emerson Smith	

Also present were:

Sarah Booth Riss	Superintendent
John Simpson	Asst. Superintendent for C&I
Diane Moore	Asst. Superintendent/COO
Linda Holliday	Human Resources Consultant
Cathy Vespereny	Director of Community Relations
John M. Thomas	Director of Student Services
Lori Medlin	Secretary

PLEDGE OF ALLEGIANCE

Mr. Addison called for and led the Pledge of Allegiance prior to beginning the meeting.

AGENDA

Mrs. Dugan moved to approve the agenda, seconded by Mr. Smith. The motion carried 6-0.

RECESS INTO CLOSED SESSION

At 8:05 a.m. Mr. Loher moved, seconded by Mr. Smith, to recess into closed session for the purpose of discussing personnel [Sec.610.021(3)RSMO]; Litigation [Sec. 610.021(1); Meet and Confer [Sec.610.021(3)RSMO.]; Mr. Loher, yes; Mr. Smith, yes; Mrs. Dugan, yes; Ms. Clendennen, yes; Mr. Addison, yes; Mr. Oliver, yes. The motion carried 6-0.

RECONVENE TO OPEN SESSION

The regular meeting was reconvened at 9:02 a.m.

DECEMBER 14, 2015
MINUTES

Mr. Shipley requested the minutes from the December 14, 2015 meeting be taken off the consent agenda for amendment. Mr. Shipley was not in attendance when the agenda was approved at 8:03 a.m. Mr. Shipley asked that his entire motion be inserted into the portion of the minutes addressing the Building Advisory Committee Recommendations for future use of the remaining bond funds. Mr. Shipley's motion should read: "Mr. Shipley made a motion to move the discussion of the Building Advisory Committee recommendations of the remaining bond funds to the next open Board of Education meeting in order for the public to have more time to review this \$875,000 proposed expenditure." Mrs. Dugan moved to have the minutes from December 14, 2015 amended, inserting the correct wording. Mr. Loher seconded the motion. Motion passed 7-0.

LONG TERM
FINANCIAL PLANNING

Dr. Diane Moore presented the revenue and expenditure trend-line projections report. There were two trend-line projection scenarios presented for discussion. The first projection provides historical data for the past seven years as well as revenue and expenditure estimates for the next seven years. This projection assumes a conservative growth in revenue of .50% with an average increase in expenses of 3.00%. The second trend-line projection estimates an average increase in revenues of 1% with expenditure increase of 4% factored in. The board discussed the different projections with the consensus that they remain modest with deficit spending for the next several years, while striving to maintain programs at the current level.

SCHOOL FOR TODAY
UPDATE

Dr. John Simpson presented updates and celebrations from the School For Today initiative. He highlighted concepts that have been deployed and how well received the new strategies have been from parents, students and staff at Hixson and Hudson. The focus is now set on creating innovative learning teams and project-based learning environments in several classrooms throughout the district in 2016-17. Plans for the future include hosting a summer institute for pre-k-12th grade staff and administrators that will provide a learning opportunity for all to deepen their understanding of the concepts and how to support implementation districtwide.

Hudson will make a presentation to the Board at the February meeting. The Board will also schedule visits to the classrooms in the near future.

BOARD ROLES AND
OFFICERS

The Board discussed the possibility of appointing a Board member to serve as Secretary, shifting responsibility from an administrative employee to the board level. The Board asked Dr. Riss to inquire with other districts, to compare their policies and practices. Mr. Shipley wants further clarification of our policy. The Board will decide how to proceed on or before the April 11, 2016 meeting.

In other news, Mr. Addison stated that he will not seek re-appointment as Board President in April.

SUPERINTENDENT
SEARCH UPDATE

The search progress and remaining timeline were discussed. Candidate information will be provided to the Board on January 15th by the search firm. The Board will review the application pool. The finalists will be recommended to the Board during a special closed session on January 19, 2016 at 6:00 p.m. The Board will announce the finalists to the public on January 20. Finalist interviews will take place January 25-27. (28th and 29th also, if needed). The Board plans to meet on February 1 to make their final decision. The Board will announce the new superintendent at the February 8, 2016 meeting.

CONSENT AGENDA

Prior to a motion being made to approve the consent agenda as presented, Mr. Shipley requested that Doug Copeland review and approve the statement as legal prior to being inserted in Board Policy BDDB-2 per the policy subcommittee's recommendation.

Mrs. Dugan moved that the consent agenda be approved subject to Doug Copeland's approval of the policy BDDB-2 in item 14e:

- 014a Minutes from December 14, 2015 regular meeting
- 014b Monthly Expenditure Report: December: \$202,355.13
- 014c Activity Account: December: \$106,087.05
- 014d Approve Personnel Report
- 014e Approve Board Policy Subcommittee Recommendation

Mr. Smith seconded the motion The motion carried 7-0.

ADJOURNMENT

With no further business to be brought before the board, Mr. Smith moved, seconded by Mrs. Dugan, that the meeting be adjourned at 10:45 a.m. The motion carried 7-0

Board President

Board Secretary