



WEBSTER GROVES SCHOOL DISTRICT
Open Minutes of the Regular Meeting of the Board of Education
Monday, March 7, 2016
Board of Education Offices
400 E. Lockwood Avenue
Webster Groves, MO 63119

CALL TO ORDER: A regular meeting of the Board of Education was called to order at 6:30 p.m., Monday, March 7, 2016, by its vice president, Amy Clendennen. The following members were present:

Amy Clendennen	Vice President
Jean Dugan	
Steven Loher	(Arrived at 7:20 p.m.)
Joel Oliver	
Michael Shipley	
Emerson Smith	
David Addison	not present

Also present were:

Sarah Booth Riss	Superintendent
John Simpson	Asst. Supt for C&I/Future Superintendent
Diane Moore	Asst. Superintendent/COO
Cathy Vespereny	Chief Communications Officer
John M. Thomas	Director of Student Services
Doug Copeland	Attorney
Lori Medlin	Secretary

PLEDGE OF ALLEGIANCE Ms. Clendennen called for and led the Pledge of Allegiance to the flag before beginning the meeting.

AGENDA Mr. Shipley moved to approve the revised agenda removing items 9g and 9h from the consent agenda. Mr. Oliver seconded. The motion carried 5-0.

RECESS TO CLOSED SESSION Mr. Oliver moved, seconded by Mrs. Dugan, to recess into closed session at 6:35 p.m. for the purpose of discussing Meet and Confer [Sec.610.021 (3) RSMo] and Personnel [Sec.610.021(3) RSMo]. The motion passed 5-0 by roll call vote: Mr. Smith, yes; Mrs. Dugan, yes; Ms. Clendennen, yes; Mr. Oliver, yes; Mr. Shipley, yes.

The Open meeting reconvened at 6:55 p.m.

COMMUNICATION,
INFORMATION &
RECOGNITIONS

Mrs. Dugan congratulated the girls basketball teams and their coaches for a fantastic season.

Ms. Clendennen congratulated Mr. Shipley on the birth of his baby girl.

Mrs. Vespereny reported that the 2015 Fastpitch Coaches Association All-State Academic Awards were released last week. The following eight girls from the Varsity team were recognized: Grace Behrle, Kate Nieman, Megan Mc Clure, Hannah Love, Brittany Hartung, Paton Lamprecht, Erica Waelterman and Joey Smith.

In other news, junior Chris Ownbey, who recently won a silver medal in the SkillsUSA Eastern District of Missouri competition in small engines, has qualified for the state competition taking place at State Technical College March 31-April 1.

Dr. Riss recognized Hudson Elementary School for the beautiful decorations in the board room and reported the All Write Festival was a fantastic event. She commended everyone for the hard work and dedication involved in bringing this unique event to life.

PUBLIC COMMENT

There were no public comments.

BOARD LIAISON
ACTIVITIES

Ms. Clendennen reviewed the upcoming events on the calendar for the Board of Education. Dr. Riss reminded the Board of the two public forum sessions on facilities March 29th and April 2nd. Both meetings will be at the high school in the PV Commons.

On behalf of the Foundation, Mrs. Dugan shared the upcoming events: Spring for Schools on April 26th, Webster on Wheels on May 1st at Bristol, and Night Golf on May 13th at Westborough Country Club.

John Urkevich will facilitate the Board of Education self-evaluation discussion at a gathering not open to the public on the March 28 at 6:00 p.m. The next BOE meeting has moved to the March 29 before the Community Forum on Facilities.

Mr. Smith shared information from the Policy Subcommittee. The committee recommends not adding officer positions of secretary and treasurer to the Board. After obtaining a quote from Schiller's the committee also suggests that recording the board meetings is cost prohibitive at this time.

REPORTS FROM
SUPERINTENDENT
& STAFF

FINANCE
ADVISORY
COMMITTEE
REPORT

Dr. Diane Moore introduced Brett Moorehouse, chair of the Finance Advisory Committee. The Finance Advisory Committee created a subcommittee this school year to review the school district's business office procedures in depth. The subcommittee considered state guidelines, other district practices and developed recommendations regarding three critical areas: budget, internal controls, and

operations. Mr. Moorehouse presented the report to the Board.

2015-16 BUDGET
UPDATE

Dr. Moore presented updated budget adjustments for 2015-16, noting the revisions were minimal at this time. Final revisions will occur in June.

2016-17 DRAFT
BUDGET

Dr. Moore shared the first draft of the budget for 2016-17 and pointed out the online notebook for the draft budget on the website.

DONATION FOR
WGHS SELMA
FIELD

Dr. Diane Moore shared a request to accept two donations to support upgrades to Webster Groves High School Selma Field: The Rotary Club donated \$5,000 and Mr. Bill Allen, grandfather of the varsity girls soccer coach Chris Allen and a 1942 graduate of WGHS, also gave \$5,000. Mr. Loher moved, seconded by Mr. Oliver to receive the gifts. The motion passed 6-0.

2016-17 CERTIFIED
STAFF SALARY
SCHEDULE

The Certified Staff Salary Committee recommended the proposed salary schedule for 2016-17 as follows: A 1% increase in Steps 1-14 for each schedule, L1 and L2 increase based on the 1% increase in Step 14. Teachers on Steps 1-13 would be allowed to move up one step. Channel changes will be honored.

Also, all certified employees will continue to pay a percentage of their health insurance premiums for the HRA plans.

The Certified Staff Salary Committee also recommended the Board approve reinstating \$60,000 for tuition reimbursement for the 2016-17 budget. Mrs. Dugan moved, seconded by Mr. Oliver, to approve the 2016-17 teacher salary schedule as presented. The motion passed 6-0.

2016-17
ADMINISTRATOR
SALARY SCHEDULE

The Administrative Compensation Committee requested that longevity and advanced degree stipends be honored and that a 1% pay increase be allocated to administrators. The administration also recommended that the professional development allocation for administrators increase from \$750 to \$1000 annually. Mr. Smith moved that the Board of Education approve the administrator salary schedule for the 2016-17 school year as presented. Mr. Oliver seconded the motion. The motion passed 6-0.

NEW
SUPERINTENDENT
UPDATE

Dr. Simpson briefed the Board on the status of the new principal for Clark Elementary School. He also shared that Dr. Sandy Wiley will assist with the interviewing for the Assistant Superintendent of Learning. The screening interviews will begin on March 9.

Dr. Simpson also discussed his updated goals for the transition to the superintendent.

PUBLIC COMMENT

Resident Kim Mumm thanked the Finance Advisory Committee for the work that has been done to evaluate the business office and the Board for allowing the process. Mrs. Mumm made further suggestions to the Board to increase insight and knowledge for the district.

Resident Dave Buck made the following statements to the Board:

1. He apologized for comments made at the prior meeting;
2. Reminded the public about the Webster on Wheels event May 1 at Bristol;
3. Suggested that recognition is given to the parents who volunteer their time in the classrooms;
4. Commended Ambrose Family Center for achieving their national accreditation status;
5. Cautioned incumbents Loher and Oliver not to waste money on yard signs for the election;
6. Made a request that Dr. Moore communicates to the residents on the real impact of S & W failing.

CONSENT AGENDA Ms. Clendennen called for a motion to approve the consent agenda as amended. Mrs. Dugan moved to approve:

Minutes of the following Board of Education Meetings:

009a Minutes for February 22, 2016, Special Workshop Meeting

❖ Payment of Bills

009b Monthly Expenditure Report, February 2016: \$3,327,677.78

009c Monthly Activity Account, February 2016: \$100,808.76

009d Cash Flow Summary Report

009e Approve Personnel Report

009f Approval of Budget Amendments

Mr. Smith seconded the motion. The motion passed 6-0.

ADJOURNMENT Mr. Smith moved, seconded by Mr. Oliver, to adjourn the meeting at 8:20 p.m. The motion carried 6-0.

Board President

Board Secretary