



WEBSTER GROVES SCHOOL DISTRICT
Open Minutes of the Regular Meeting of the Board of Education
Monday, April 11, 2016
Board of Education Offices
400 E. Lockwood Avenue
Webster Groves, MO 63119

CALL TO ORDER: A regular meeting of the Board of Education was called to order at 6:30 p.m., Monday, April 11, 2016, by President, David Addison. Mr. Addison noted that Mrs. Clendennen sent her apologies for not being able to attend the board meeting either in person or by phone. The following members were present:

David Addison	President
Jean Dugan	
Steven Loher	
Joel Oliver	
Michael Shipley	
Emerson Smith	
Amy Clendennen	Not present

Also present were:

Sarah Booth Riss	Superintendent
John Simpson	Asst. Supt for C&I/Future Superintendent
Diane Moore	Asst. Superintendent/COO
Linda Holliday	HR Consultant
Cathy Vespereny	Chief Communications Officer
John M. Thomas	Director of Student Services
Tim Brown	Director of Instructional Technology
JoAnn Kite	Comptroller
Doug Copeland	Attorney
Lori Medlin	Secretary

AGENDA Mr. Loher moved to approve the revised agenda, removing items 11b and 11c from the agenda and moving item 14 to the newly organized Board of Education agenda after the election of officers, before adjournment. Mr. Smith seconded. The motion carried 6-0.

RECESS TO CLOSED SESSION Mr. Smith moved, seconded by Mrs. Dugan, to recess into executive session at 6:34 p.m. for the purpose of discussing Meet and Confer [Sec.610.021 (3) RSMO], Personnel [Sec.610.021(3) RSMo] and Litigation [Sec. 610.021(1)RSMO]. The motion passed 6-0 by roll call vote: Mr. Loher, yes; Mr. Smith, yes; Mrs. Dugan, yes; Mr. Addison, yes; Mr. Oliver, yes; Mr. Shipley, yes.

The open meeting reconvened at 6:55 p.m.

PUBLIC COMMENT	Resident Gail Gullickson, prior Hixson parent, addressed the Board on bullying at the middle school. She requested that the Board take a serious look at the number of students with disabilities who are bullied and take action.
REPORTS & BOARD LIAISON ACTIVITIES	On behalf of the Foundation, Mrs. Dugan shared the upcoming events: Spring for Schools on April 26 th , Webster on Wheels on May 1 st at Bristol, and indicated that the Night Golf on May 13 th at Westborough Country Club has been canceled. Current administrator, Vikki Sanders has resigned, and Becky Hauser has agreed to take the position.
SSD GOVERNING COUNCIL REPORT	Mr. Loher presented the annual SSD report from the governing council.
POLICY SUBCOMMITTEE	Mr. Smith shared information from the Policy Subcommittee. There were no questions regarding the policy revisions on the consent agenda. Mr. Smith also shared that there will be several board policies on the May 9, 2016 agenda for consideration.
CFO FORUM	Mr. Smith also reported that the CFO Forum held April 7, 2016, was well attended. Several districts shared ideas and discussed school finance issues and challenges.
RECORDING OF BOARD MEETINGS	Mr. Addison indicated that the board would first review the tabled motion and subsequently listen to other options, should the original motion fail. It was noted that any individual was permitted to record the public portion of board meetings and that the main issue was whether the district should add this to their list of responsibilities. Mr. Addison noted that the Board Policy Subcommittee had made recommendations at the prior board meeting and asked a member of that committee to give a summary. Mrs. Dugan noted that the Board Policy Subcommittee had received a quote for \$15,000 to record board meetings in a manner of sufficient quality to identify all speakers. To video the meetings, the cost would exceed \$20,000. Based on this the Subcommittee had recommended not to move forward with the purchase of audio and/or visual equipment at this time to record the board meetings. Mr. Addison suggested that the board reopen the tabled item. Mr. Shipley read the original motion, which it was noted had been subsequently amended. Mrs. Dugan moved to take the original motion off the table. Mr. Smith seconded. The motion to reopen the item was approved with all in favor. There was some discussion as to the amendment. Mrs. Dugan suggested that the board reject the original motion and amendment. After a brief discussion, Mrs. Dugan called the question on the amended motion. Mr. Smith second. The motion failed 1-5, with Mr. Shipley voting in favor. Mr. Addison then asked Dr. Riss to present the administration's findings, and she presented information on less expensive options. This included the possibility that the local radio station might record and broadcast meetings. Mr. Shipley suggested that the administration contact other districts to find out what methods are used, if any, and the costs involved. Mr. Addison suggested that the administration review recording options in greater detail and report back to the board at a future date. There was general agreement by all board members present to this course of action.

REPORTS FROM
SUPERINTENDENT
& STAFF

2016-17 SUPPORT
STAFF SALARY
SCHEDULE

The Support Staff Salary Committee recommended the proposed salary changes for 2016-17 as follows: A maximum of 2% salary increase for successful support staff, with an additional 1% for staff in the longevity category. No changes were recommended in the salary schedule. Mr. Addison and other board members noted that they supported the increase to mitigate, in part, the increase in the employee portion of the health insurance premiums. Mrs. Dugan moved to approve the 2016-17 Support Staff Salary recommendations as presented. The motion passed 6-0.

STEGER/COMPUTER
SCHOOL ADA
CONTRACTOR

Dr. Moore reported that John Kalicak Construction submitted the lowest and best bid out of four bids received to complete ADA work at Steger and Computer School. Mr. Rob Steuber, Project Manager, answered questions about the work to be completed. Mrs. Dugan moved to accept the bid as presented. Mr. Smith seconded. The motion passed 6-0.

ADP PAYROLL
CONTRACT

Dr. Moore presented the future contract options for payroll services. After discussing the different options, including hiring additional staff to complete payroll in-house, the Board decided to accept a two-year agreement with the possibility of extending it to three years if ADP will not increase the cost as indicated in their offer. Mr. Loher moved to accept the two-year agreement, with the possible provision of extending it for a third year if there were no cost increase in the third year. Mrs. Dugan seconded the motion. The motion passed 6-0.

AGREEMENT FOR
LEGAL SERVICES

Dr. Riss recommended the Board approve the agreement for legal services with Thompson & Copeland as presented. Mr. Copeland was thanked for his quality service and devotion to the district.

ENROLLMENT STUDY

Dr. Riss provided an update on the progress of the enrollment study. Pending some data review, upon completion of the report, Mrs. Dugan, and Mr. Addison will review the data before presenting the final report at a board meeting.

NEW
SUPERINTENDENT
UPDATE

Dr. Simpson discussed his updated goals and progress for his transition to superintendent.

BOARD CALENDAR

Mr. Addison shared the dates of the upcoming receptions for Dr. Simpson as new superintendent on May 2, and for Dr. Riss' retirement on May 10.

DR. RISS THANKS
JOEL OLIVER

Dr. Riss took a moment to honor the work of Joel Oliver and present him with a gift as he steps down from his position as Board Director. Members of the board made comments thanking Mr. Oliver for his service, with Dr. Riss reading those from Mrs. Clendennen in her absence.

CONSENT AGENDA Mr. Smith moved to approve the following items on the consent agenda:
15a: Minutes for the following Board of Education Meetings:
March 7, 2016, Regular Business Meeting
March 22, 2016, Special Meeting
15b Payment of Bills
15c Monthly Expenditure Report, March 2016: \$3,202,332.04
15d Activity Account, March 2016: \$90,912.47
15e Cash Flow Summary Report
15f Approve Agreement for Legal Services
15g Approve Policy Subcommittee recommendations
15h Approve Personnel Report

Mr. Oliver seconded the motion. The motion passed 6-0.

ADJOURN SIN DIE At 7:50 p.m., Mrs. Dugan moved, seconded by Mr. Smith, to adjourn Sine Die.
The motion passed 6-0.

BOARD REORGANIZATION The meeting was called to order at 7:52 p.m. by Lori Medlin, who administered the oath of office to Arnold Stricker and Steven Loher.

PRESIDENT Lori Medlin collected President nominations. Jean Dugan declined the nomination; Steve Loher received a nomination and accepted. Mrs. Dugan moved to elect Steve Loher as Board President for 2016-17. Mr. Smith second. The motion passed 5-1.

VICE PRESIDENT Mr. Loher collected Vice President nominations. Emerson Smith declined the nomination. Amy Clendennen received the nomination and Mr. Addison accepted on her behalf. Mr. Smith moved to elect Amy Clendennen as Board Vice President for 2016-17. Mr. Stricker second. The motion passed 6-0.

SECRETARY Mr. Addison nominated, seconded by Mr. Smith, that Lori Medlin is elected as Board Secretary. Board voted 6-0 to appoint Lori Medlin as Board Secretary.

TREASURER Mr. Addison nominated, seconded by Mr. Smith, that JoAnn Kite is elected as Board Treasurer. Board voted 6-0 to appoint JoAnn Kite as Board Treasurer.

PUBLIC COMMENT Resident Lisa Mueller addressed the board about its self-evaluation session that was not open to the public.

ADJOURNMENT Mrs. Dugan moved, seconded by Mr. Smith that the open meeting adjourns at 8:11 p.m. Motion passed 6-0.

Board President

Board Secretary