

**Certified Staff Salary Structure  
SY 2021-2022**

STEP	BA	MA	MA+30	MA+50	PhD/Ed.D
1	\$ 44,542	\$ 48,455	\$ 52,117	\$ 53,117	\$ 54,095
2	\$ 45,255	\$ 49,230	\$ 53,367	\$ 54,367	\$ 54,636
3	\$ 46,025	\$ 50,068	\$ 54,595	\$ 55,595	\$ 55,485
4	\$ 46,807	\$ 51,270	\$ 55,905	\$ 56,905	\$ 56,951
5	\$ 47,650	\$ 52,654	\$ 57,358	\$ 58,358	\$ 58,826
6	\$ 48,555	\$ 54,076	\$ 59,480	\$ 60,480	\$ 60,703
7	\$ 49,428	\$ 55,537	\$ 60,967	\$ 61,967	\$ 62,609
8	\$ 50,269	\$ 57,037	\$ 62,369	\$ 63,369	\$ 64,515
9	\$ 51,627	\$ 58,519	\$ 64,141	\$ 65,141	\$ 66,307
10	\$ 53,435	\$ 60,099	\$ 65,937	\$ 66,937	\$ 68,549
11	\$ 55,339	\$ 61,722	\$ 67,849	\$ 69,349	\$ 71,021
12	\$ 55,339	\$ 63,545	\$ 69,884	\$ 71,384	\$ 73,001
13	\$ 55,339	\$ 66,386	\$ 71,981	\$ 73,481	\$ 77,192
14	\$ 55,339	\$ 71,070	\$ 77,309	\$ 79,309	\$ 83,062
15	\$ 55,339	\$ 71,570	\$ 77,809	\$ 79,809	\$ 83,062
16	\$ 55,339	\$ 73,070	\$ 79,309	\$ 81,309	\$ 83,562
17	\$ 55,339	\$ 73,695	\$ 80,385	\$ 81,885	\$ 83,562
18	\$ 55,339	\$ 76,070	\$ 82,395	\$ 84,309	\$ 86,562
19	\$ 55,339	\$ 77,498	\$ 84,756	\$ 86,256	\$ 88,062
20	\$ 55,339	\$ 79,978	\$ 87,299	\$ 88,799	\$ 89,741
21	\$ 55,339	\$ 80,698	\$ 88,435	\$ 90,222	\$ 92,436
22	\$ 55,339	\$ 80,860	\$ 90,026	\$ 91,526	\$ 93,304
23	\$ 55,339	\$ 81,102	\$ 91,668	\$ 93,168	\$ 95,719
24	\$ 55,339	\$ 82,943	\$ 92,495	\$ 93,495	\$ 96,060
25	\$ 55,339	\$ 84,461	\$ 94,807	\$ 95,807	\$ 97,465
26	\$ 55,339	\$ 84,930	\$ 94,997	\$ 95,997	\$ 98,050
27	\$ 55,339	\$ 84,968	\$ 95,661	\$ 96,661	\$ 98,638
28	\$ 55,339	\$ 85,053	\$ 97,096	\$ 98,096	\$ 99,288
29	\$ 55,339	\$ 85,053	\$ 97,096	\$ 98,096	\$ 99,288
30	\$ 55,339	\$ 85,053	\$ 97,096	\$ 98,096	\$ 99,288
31	\$ 55,339	\$ 85,053	\$ 97,096	\$ 98,096	\$ 99,288
32	\$ 55,339	\$ 85,053	\$ 97,096	\$ 98,096	\$ 99,288
33	\$ 55,339	\$ 85,053	\$ 97,096	\$ 98,096	\$ 99,288
34	\$ 55,339	\$ 85,053	\$ 97,096	\$ 98,096	\$ 99,288
35	\$ 55,339	\$ 85,053	\$ 97,096	\$ 98,096	\$ 99,288

\*Teachers will earn an additional \$3000 above their placement on the salary schedule for active National Board Certification through the entirety of the contract.

**The Webster Groves School District community is committed to academic and personal success for every student.**