

WEBSTER GROVES SCHOOL DISTRICT
Open Minutes from a Regular Meeting of the Board of Education
Monday, April 24, 2017
Central Office Board Room
400 E. Lockwood Avenue, St. Louis, MO 63119

CALL TO ORDER: A Regular meeting of the Board of Education was called to order at 6:30 p.m., Monday, April 24, 2017, by its vice president, Emerson Smith.

The following members were present:

Emerson Smith	Vice President
Steve Loher	Director (arrived at 6:59 p.m.)
David Addison	Director
Jean Dugan	Director
Arnold Stricker	Director
Jo Doll	Director

Also present were:

John Simpson	Superintendent
Kristin Denbow	Assistant Superintendent for Learning
Sandy Wiley	Assistant Superintendent for Human Resources
Cathy Vespereny	Chief Communications Officer
Tim Brown	Director of Learning Technology
John M. Thomas	Director of Student Services
Bruce Ellerman	Interim CFO/COO (arrived at 6:50 p.m.)
Doug Copeland	Attorney
Shari Meyers	Board Secretary

Not present:

Amy Clendennen	President
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PLEDGE OF ALLEGIANCE Mr. Smith called for and led the Pledge of Allegiance to the flag prior to beginning the meeting.

AGENDA Mr. Addison moved, seconded by Mrs. Dugan, to approve the agenda. Mr. Addison, Yes; Mrs. Doll, Yes; Mrs. Dugan, Yes; Mr. Smith, Yes; Dr. Stricker, Yes. The motion carried 5-0.

RECESS TO CLOSED SESSION AGENDA Dr. Stricker moved, seconded by Mr. Addison, to recess into executive session at 6:33 p.m. for the purpose of discussing personnel [Sec.610.201(3)RS MO] and litigation [Sec.610.021(1)RS MO.]. Mr. Addison, Yes; Mrs. Doll, Yes; Mrs. Dugan, Yes; Mr. Smith, Yes; Dr. Stricker, Yes. The motion carried 5-0.

COMMUNICATIONS/
RECOGNITIONS/
INFORMATION The board celebrated Mr. Ralph Naslund, a 90-year old World War II veteran and resident who was drafted six months before graduating from high school. Mr. Naslund was awarded an honorary diploma and received a standing ovation from the board, superintendent, administrators and community members in attendance.

PUBLIC COMMENTS

Resident and district employee Kathy Swanson asked that the district reinstitute holiday pay for district aides.

Resident Dave Buck suggested the district rename the Computer School and Steger Sixth Grade Center as Steger Elementary and Sixth Grade Center, to honor the residents of north webster.

BOARD LIAISON REPORTS

Dr. Stricker attended the Key Communicators meeting and shared that the committee reviewed and provided feedback on a survey to go out to the community.

Mrs. Dugan celebrated and recognized the recipients of the WGSD Foundation grants. She thanked the applicants and encouraged more teachers to apply for grants.

DISCUSSION OF RELEVANT ISSUES

Dr. Simpson announced high school graduation on May 19 and gathered information from the board regarding their attendance and seating preferences.

Dr. Sandy Wiley announced the upcoming retirement reception on May 16. This year the district will use a catalog company called Lipic's. Recipients will receive a set dollar amount to pick out the gift of their choice from the Lipic's catalog.

REPORTS FROM THE SUPERINTENDENT AND STAFF

Dr. Wiley shared the new support staff salary structure. The new structure would be more competitive with other districts and reflect prior, relevant experience for new hires. Two additional PD days were added for aides. A separate salary schedule was created for nurses. The board thanked Dr. Wiley for her work on the schedule and for creating a separate nurse's schedule. Mrs. Dugan moved, seconded by Mr. Loher to approve the recommended Support Staff Salary Structure for support staff, nurses and two additional professional development days for aides. The motion carried 6-0.

Bruce Ellerman shared the new model for the Administrator Salary Structure which would provide a goal of 3% above the St. Louis County median salary for median years of experience, experience credit of 1.5% given for each of the first eight years and an experience credit of 0.5% given for each additional year of experience. For those below the salary goal, an equity adjustment would be made in the amount of 50% of the difference over a two-year period. For those already at or above the salary goal, a minimum of a 2% increase would be provided. The 2017-18 adjustment will bring the administrator average salary up to county median. Dr. Stricker moved, seconded by Mr. Addison, to approve the Administrator Salary Structure compensation model with the understanding of individual considerations for a few positions that have few comparable positions. The motion carried 6-0.

Mr. Ellerman shared a preliminary budget draft for 2017-2018 that highlighted the revenue collection history of operating funds and the debt service fund balance projections. Mr. Ellerman addressed questions asked by the board.

Mr. Ellerman shared a report of the district's three-year financial projections based on conservative estimates of revenues and expenditures. No action by the board was necessary at this time. Action on an operating balance transfer to the debt service fund will be requested at a future meeting.

PUBLIC COMMENT

Resident Dave Buck thanked Bruce Ellerman for his conservative approach with the district's budget and finances.

CONSENT AGENDA

Mr. Addison moved, seconded by Mrs. Dugan, approval of the consent agenda including the following items:

015a Minutes for the following BOE Meeting:

015a1 April 10, 2017

015b Personnel Report

015c High School Auditorium Painting Bid

015d Agreement for Legal Services

015e Payment of Bills

015e (1) Operating Check Register (4/5/17-4/17/17) - \$788,064.90

015e (2) Activity Account Check Register (4/5/17-4/17/17) - \$74,956.38

The motion carried 6-0.

RECESS TO CLOSED
SESSION AGENDA

Mr. Addison moved, seconded by Mr. Loher, to recess into executive session at 9:15 p.m. for the purpose of discussing personnel [Sec.610.201(3)RS MO]. Mr. Addison, Yes; Mrs. Doll, Yes; Mrs. Dugan, Yes; Mr. Smith, Yes; Mr. Loher, Yes; Dr. Stricker, Yes. The motion carried 6-0.

ADJOURNMENT

Mr. Loher moved, seconded by Mrs. Doll, that the meeting adjourn at 10:11 p.m. Mr. Addison, Yes; Mrs. Doll, Yes; Mrs. Dugan, Yes; Mr. Smith, Yes; Mr. Loher, Yes; Dr. Stricker, Yes. The motion carried 6-0.

Board President

Board Secretary