

**Webster Groves School District
Board of Education
Regular Meeting
Monday, November 9, 2015
7:00 P.M.
Board of Education Room
400 East Lockwood Ave.
St. Louis, Missouri 63119**

CALL TO ORDER

A regular meeting of the Board of Education was called to order at 7:00 p.m., Monday, November 9, 2015, by its president, David Addison. The following members were present:

David Addison	President
Amy Clendennen	Vice President
Jean Dugan	
Steve Loher	
Joel Oliver	
Michael Shipley	
Emerson Smith	

Also present were:

Sarah Booth Riss	Superintendent
Diane Moore	Asst. Superintendent-COO
John Simpson	Asst. Superintendent-C&I
Linda Holliday	Human Resources Consultant
John M. Thomas	Director-Student Services
JoAnn Kite	Comptroller
Cathy Vespereny	Chief Communications Officer
Lori Medlin	Secretary
Doug Copeland	Attorney

PLEDGE OF ALLEGIANCE

Mr. Addison called for and led the Pledge of Allegiance to the flag prior to beginning the meeting.

AGENDA

Mr. Addison called for a motion to remove items 007a and 007i from the consent agenda. Mrs. Dugan moved, seconded by Mr. Oliver. The motion passed all in favor 7-0

PUBLIC COMMENT

Kim Mumm addressed the Board with comments pertaining to the projected district finance deficit at the end of the 2014-15 fiscal year.

Dave Buck shared his recent opportunities to visit and volunteer in some classrooms at WGHS.

Dawn Zemper added to Mr. Buck's statement by sharing about the after school enrichment classes sponsored by parents each spring at Clark Elementary.

Deborah Bohlmann, a Webster Groves High School English teacher, shared information with the Board about the IDEA team.

CELEBRATIONS AND
RECOGNITIONS
CELEBRATIONS

There were no questions or comments pertaining to the correspondence log.

Dr. Riss congratulated the men's and women's cross country teams and coaches for having an outstanding season and recognized several individual students for their record times and placements.

RECOGNITIONS FROM
BOARD MEMBERS

Mr. Oliver shared the wonderful assembly held at Bristol featuring Mutual of Omaha's Wild Kingdom. A Bristol parent helped provide the assembly. The presenter did a great job making it a learning experience for the students.

Ms. Clendennen attended the Trunk or Treat event at Clark, reporting a great turnout and a lot of fun for all. She also attended some of the cross country meets this season that were very exciting to watch.

Mr. Loher congratulated the boys' varsity soccer team for advancing to the state semifinals for the second year in a row. He encouraged anyone available to come and watch the game this Friday at Fenton Soccer Park. He also commended the administrators, staff and parents for a successful Friendship Dance held in Roberts Gym last weekend. He recognized the hard work and dedication involved to put on this event.

Mrs. Dugan reported that the WGHS Veterans Day celebration was another huge success and thanked everyone who coordinated and organized this event.

Mr. Addison congratulated the students and staff for hosting another successful open house event at Webster Groves High School over the weekend.

RECOGNITIONS FROM
ADMINISTRATORS

Mrs. Vespereny offered congratulations to Webster Groves High School students Jeremy Ling and Libby James, who have been chosen after auditions for the St. Louis All-Suburban Honors Orchestra. Also the St. Louis Post-Dispatch will feature art by three Webster Groves High School students in its annual "100 Neediest Cases" series. The artists are Megan McClure, Stephen Welling and Molly Kurtz. Besides being published in the paper, their art will also be displayed at the St. Louis History Museum.

Dr. Riss met with a student group that is sponsoring the "Light for Life" fundraiser featuring luminaries for sale that will be displayed along Lockwood Avenue on December 18th. The purpose is to raise funds and awareness and to honor those who have fought or are fighting cancer within our community.

RETIREMENT INCENTIVE

Mr. Addison presented the results of an analysis performed of the average number of retirements over the last 10 years. The analysis showed that on average about eight certified staff retire annually absent any incentive program. In light of this information, the Certified Staff salary committee, consisting of board members and certified staff representatives, recommended that the district require a minimum of twelve certified staff to accept the proposed incentive, and an anticipated saving to the district of \$100,000 or more. After further discussion and clarification Mr. Loher moved to approve the retirement incentive as presented. Mr. Smith seconded. The motion passed 7-0

DESE WAIVER FOR
AMBROSE FAMILY
CENTER

Dr. Riss shared a request from WAFC for a DESE waiver. The waiver will enable them to obtain funding for parent education and connection activities for WAFC families that may not meet all of the criteria outlined by DESE for PAT activities. The WGSD DESE area supervisor has also reviewed the waiver and is in support of submitting it to DESE for consideration. Approval is on the consent agenda.

SSD PARTNERSHIP
AGREEMENT

The SSD partnership agreement was revised after review by Doug Copeland, attorney for the district, Board President David Addison and, Board Vice-President, Amy Clendennen. The revised agreement is on the consent agenda for approval.

Dr. John Simpson and Mr. John Thomas presented the annual Student Success Data Area Report for 2014-15 highlighting the celebrations of student success and growth in the district.

STUDENT ENROLLMENT REPORT	Dr. Sarah Riss provided a summary of the student enrollment report for fall 2015. Dr. Riss recommends the district utilize the professional services of an independent firm to conduct a thorough enrollment analysis and provide projections to assist in planning for facility needs for the future. Dr. Riss will obtain proposals and present them to the Board for review in the near future.
ASBR REPORT Q&A	Mr. Addison opened the floor for discussion and questions pertaining to the Annual Secretary of the Board Report (ASBR) that DESE publishes once the balance letter to the district has been released and DESE has finalized approval of district revenues and expenditures. He noted that the report had been posted to the district's web site. There were no questions about the report.
PUBLIC COMMENT	Dave Buck addressed the Board with his suggestions for the superintendent search criteria. In other matters, Mr. Buck offered his opinion for recognizing outstanding efforts for the cross country teams.
POLICY SUBCOMMITTEE RECOMMENDATIONS	Ms. Clendennen shared information from the Board Policy Subcommittee. The proposed changes will be included on the December agenda for approval.
BOARD CALENDAR OF EVENTS	Mr. Addison reviewed the upcoming events on the Board Calendar and the schedule for the upcoming Chilifest on November 25. The Board discussed the opening day for candidate filing for the 2016 election. Incumbents Steven Loher and Joel Oliver announced their intent to file for re-election.
SUPERINTENDENT SEARCH UPDATE	Mr. Addison provided updated information on the superintendent search process. Currently all links have gone live for applications. To date there have been three applications submitted.
	The advertising rate for the St. Louis American publication was finalized and Mrs. Dugan moved to approve the adjusted rate of \$330.00. Mr. Oliver seconded the motion. The motion passed 7-0.
	The search firm will be meeting in closed session with the Board on December 14 at 6:00 p.m. to develop the interview questions for the final candidates. All resumes and recommendations will be available for review a few days prior to the Executive Session to be held on January 19, 2016.
COMMUNITY ENGAGEMENT PLAN UPDATE	Mrs. Dugan provided updated information and changes in the Community Engagement Plan. The Board will host a joint meeting with the city council on December 9 at 7:00pm. Mr. Addison will prepare an agenda to be posted prior to the meeting. The location for the meeting has yet to be determined.
CONSENT AGENDA	<p>Mr. Addison called for a motion to approve the consent agenda.</p> <p>Mr. Loher moved, seconded by Mrs. Dugan, that the consent agenda be approved:</p> <ul style="list-style-type: none"> • 007b Monthly Expenditures: September \$3,249,811.39 • 007c Activity Account: September \$133,894.66 • 007d Cash Flow Report: September • 007e Approve WGHS Course Descriptions • 007f Approve WAFC request for DESE Waiver • 007g Approve SSD Resolution • 007h Approve Agreement with Maxim Healthcare Services
	The motion carried 7-0
MINUTES FROM OCTOBER 26 MEETING	There was discussion surrounding the format and content of the minutes. Mr. Oliver raised concern over the submitted addendum to the minutes by Mr. Shipley. Mr. Addison consulted Mr. Copeland on the acceptable practice of adding or removing content to the minutes. Mr. Copeland explained the different methods and

acceptable options. Mr. Addison called for a motion to approve the minutes as presented with the addendum from Mr. Shipley. Mr. Smith moved and Ms. Clendennen seconded the motion. The motion was decided by roll call vote: Mr. Loher, yes; Mr. Smith, yes; Mrs. Dugan, yes; Mr. Addison, yes; Ms. Clendennen, yes; Mr. Oliver, abstain; Mr. Shipley, yes. The motion passed 6-0 in favor with Mr. Oliver abstaining.

PERSONNEL REPORT

Mr. Addison called for a motion to approve the personnel report as presented. Mr. Loher moved, Mrs. Dugan seconded the motion. The motion passed 6-0 in favor with Ms. Clendennen abstaining.

RECESS TO CLOSED SESSION

Mr. Loher moved, seconded by Mr. Oliver, to convene into closed session at 9:10 p.m. for the purpose of obtaining legal advice. The motion passed by roll call vote: Mr. Loher, yes; Mr. Smith, yes; Mrs. Dugan, yes; Ms. Clendennen, yes; Mr. Oliver, yes; Mr. Shipley, no.

RECONVENE OPEN MEETING

Mr. Smith moved, seconded by Mrs. Dugan to reconvene the open meeting at 9:45p.m. The motion carried 7-0.

ADJOURNMENT

Mr. Loher moved, seconded by Mrs. Dugan, to adjourn at 9:46p.m. The motion carried 7-0.

Board President

Board Secretary