

**WEBSTER GROVES SCHOOL DISTRICT  
BOARD OF EDUCATION ITEM OF CONSIDERATION**

**DATE: April 15, 2015**

**TOPIC/PROPOSAL: 2015-2016 Support Staff Salary Schedule**

**BACKGROUND INFORMATION:** The Support Staff Salary Committee recommends no increase to the current salary schedule for the 2015-2016 school year. In addition the committee recommends a 1% salary increase for successful performing support staff. There are 14 employees who qualify for a longevity increase to realign their salary to move them closer to their recommended hourly rate on the salary schedule. The committee members recommend up to a 2% increase for these employees to keep them competitive on the support staff salary schedule. All support staff employees will pay ten percent of their health insurance premiums for the \$2,000 corridor (deductible) for one year beginning October 1<sup>st</sup>. Employees will continue to have the option to buy up to the \$1,500 or \$500 corridor (deductible) plans.

**INSTRUCTIONAL IMPACT/RATIONALE:**

N/A

**CSIP/DISTRICT GOAL ADDRESSED:**

N/A

**FISCAL NOTE**

This recommendation will increase support staff salary budget line items by approximately 1%.

**ADMINISTRATIVE RECOMMENDATION:**

- **Action Requested:**    X
- **Information:**
- **Proposed Motion for Approval (if applicable):**

I move that the Board of Education approve the proposed 2015-2016 support staff salary schedule as presented.

**PREPARED BY:** Dr. Diane Moore

**Motion:** \_\_\_\_\_ **Second:** \_\_\_\_\_

**Board Vote:** \_\_\_(yes) \_\_\_(no) \_\_\_(abstain) \_\_\_(Consent Agenda)

4/16/2015

**2015-2016  
K-12 SUPPORT STAFF COMPENSATION SCHEDULE**

STEP	POSITION	MIN	*MID	*MAX
		(0 - 10 years)	(11 - 20 years)	(21+ years)
1	Custodian, Mail Courier	\$12.10	\$14.56	\$17.31
2	Landscaper/Groundskeeper, Instructional Aide, Receptionist, Lead Custodian, Office Assistant	\$12.81	\$15.52	\$18.24
3	Technology Aide, Gifted Aide, Library Media Aide, Copy Center Operator, In-School Suspension Aide	\$13.66	\$16.68	\$19.71
4	Office Secretary, Registrar, Project Assistant Student Support Aide, Statesmen Center Aide	\$14.97	\$18.26	\$21.54
5	Custodial Supervisor, Facility Tech I, Warehouse Manager, Grounds II	\$15.75	\$19.38	\$23.01
6	Principal's Admin Asst., Director's Admin Asst., Bookkeeper, Alumni Relations Support	\$16.15	\$19.98	\$23.80
7	Skilled Maintenance, Instructional Tutor, Technology Specialist I, Accounts Payable Specialist I, Parenting Educator	\$17.19	\$21.14	\$25.10
8	Special Projects Specialist, Accounts Payable Specialist II, Asst. Superintendent's Admin Asst., HR Dept Support, Data Specialist, High School Principal's Admin Asst., Experiential Learning Specialist	\$17.85	\$21.78	\$25.71
9	Superintendent's Admin Asst., Technology Specialist II, SIS Specialist, Facility Tech II, Registered Nurse Asst. Superintendent's Admin Asst./Data Specialist Payroll Coordinator	\$20.71	\$25.73	\$30.74
10	Trade Supervisor, Data Software Coordinator	\$23.03	\$27.89	\$32.75