

2015-16 Governance data area report

Webster Groves School District Board of Education

*Student success is the top priority of the
WGSD.*

Celebrations!

The Board:

- Selected a new superintendent
- Held an excellent opening of the year kick off
- Participated in a joint meeting with the Webster Groves City Council on financing both entities
- Is visible throughout the community and on district committees
- Has strong connections with the community
- Maintains good relationships with the staff
- Made three presentations at the MSBA Conference
- Had excellent representation at the MSBA Conference
- Held community forums on the tax levy/bond referendum and on facilities
- Is thoughtful about important issues

*Student success is the top priority of the
WGSD.*

**WEIGHTED LEVELS OF
ACCEPTABLE DISTRICT PERFORMANCE:
INDICATOR:
Curriculum and Instruction**

PERFORMANCE MEASURES	MET	NOT MET
Program evaluations completed on time and reviewed by BOE		X
Annual updates on curriculum and instruction provided to BOE for discussion	X	
School reports shared with BOE every other year	X	

The Special Education Program Evaluation is carried over until next school year.

*Student success is the top priority of the
WqSD.*

Curriculum and Instruction Comments

- o The special education program evaluation is still in progress and will be shared during the 2016-17 school year.
- o All curriculum has been approved by the Board.

WEIGHTED LEVELS OF ACCEPTABLE DISTRICT PERFORMANCE:

INDICATOR: Budget and Facilities

PERFORMANCE MEASURES	MET	NOT MET
Annual fund balance not less than 12%	X	
Quarterly budget reports reviewed by BOE	X	
Regular facility reports	X	
Regular approval of expenditures	X	
Clean annual independent audit	X	

*Student success is the top priority of the
WqSD.*

Comments: Budget and Facilities

- o The fund balance for 2015-16 is approximately 34%.
- o The COO provided regular reports regarding the status of the budget and the work of both the Revenue and Facilities Committees.
- o The District received a clean audit from Larson Allen.
- o Approval of expenditures is a consistent action on the regular BOE meeting agenda.
- o Board received a formal report from the Finance Advisory Committee Review of Business Office Procedures Subcommittee on March 7, 2016.
- o Board made budget cuts to balance the budget.
- o The number of representatives on the both the Finance and Building Advisory Committees was increased to ten.
- o Board representatives worked with the Finance Advisory Committee to conduct sessions with other local school district CFOs to improve communication about school finances. This work is still in progress.

- o Next Steps:
- o Continue to monitor budget and receive regular reports.
- o Work with community and administration to determine next financial steps.
- o Work with community and administration to determine next steps to improve facilities.

WEIGHTED LEVELS OF ACCEPTABLE DISTRICT PERFORMANCE

INDICATOR: Policies

PERFORMANCE MEASURES	MET	NOT MET
Follow policy review cycle	X	
Review MSBA recommendations in a timely fashion	X	
Track and respond to policy inquiries from staff, parent, student, community	X	

*Student success is the top priority of the
WqSD.*

Comments: Policies

- o Committee met regularly.
- o MSBA recommendations were reviewed and acted upon as needed.

Next Steps:

- o Determine a regular meeting date for the policy subcommittee.
- o Determine a new policy review cycle with the new superintendent and assistant superintendent for HR.

WEIGHTED LEVELS OF ACCEPTABLE DISTRICT PERFORMANCE

INDICATOR: Strategic Plan

PERFORMANCE MEASURES	MET	NOT MET
Board member participation and monitoring of strategic planning process	X	
Annually receive strategic plan data area reports and indicate adherence to strategic plan	X	
Decision-making based on strategic plan	X	
Communicate strategic plan alignment to community	X	

*Student success is the top priority of the
WqSD.*

Comments: strategic plan

All data area reports were received in a timely manner. Data area reports were revised to be more focused and to provide additional discussion.

The Board approved the new strategic plan.

All items of consideration are aligned to the strategic plan.

Next Steps:

Continue to be active participants in the strategic planning process.

WEIGHTED LEVELS OF ACCEPTABLE DISTRICT PERFORMANCE

INDICATOR: BOE Continual Learning

PERFORMANCE MEASURES	MET	NOT MET
High levels of BOE Certification	X	
Met MSBA Governance Award Criteria	-	X
1. Essential CBM Cert.	X	
2. Advanced Cert.	X	
3. Masters Level	X	
4. Attend MSBA Conf.	X	
5. Attend MSBA Leg. Day	X	
6. Attend MSBA Reg. Mtgs.	-	-
7. Attend Delegate Assembly	X	

Overall criterial for governance award not met because a quorum did not attend Fall MSBA meeting and superintendent did not attend spring meeting.

Continuous Education of BOE

- o The Board attended the MSBA Conference and made three presentations at the conference.
- o Three applications have been submitted for the 2016 Fall MSBA Conference.

Next Steps:

- o Meet the MSBA criteria for the Leadership Award.
- o Continue to make presentations at the MSBA Conference.

*Student success is the top
priority of the WGSD.*

13

Our mission is our focus.

The Webster Groves School District community
is committed to academic and personal success
for every student.