



# Strategic Plan

## Data Area Report: Infrastructure

**Webster Groves School District**  
**June 27, 2016**

The Webster Groves School District community is committed to  
academic and personal success for every student

**DATA AREA**  
Infrastructure

**INDICATOR**  
Financial and Fiscal  
Responsibility

**MEASURES**

Analysis of Fund  
Balance  
Analysis of Salary  
Schedule  
Budget Variance

**INDICATOR**  
Quality Facilities

**MEASURES**

Annual Analysis of  
Facility Needs  
Lost Instructional  
Time Due to  
Facilities  
Utilities Analysis

**INDICATOR**  
Safe Environment

**MEASURES**

Injuries  
Insurance Claims  
Analysis

**INDICATOR**  
Access to Up-to-Date  
Materials and  
Technology

**MEASURES**

Computer/St. Ratio  
Tech Support Staff  
per Computer  
Report on Rolling  
Replacement Plan  
Bandwidth Utilization  
BYOD usage

**INDICATOR**  
Other Support  
Services

**MEASURES**

Food Service  
Usage Analysis





- » Identify existing and alternative revenue sources to meet district needs.
- » Manage district resources to meet facility needs for the 21<sup>st</sup> century.
- » Manage district resources to address staffing needs.
- » Manage district resources to address technology needs.

# Critical Issues



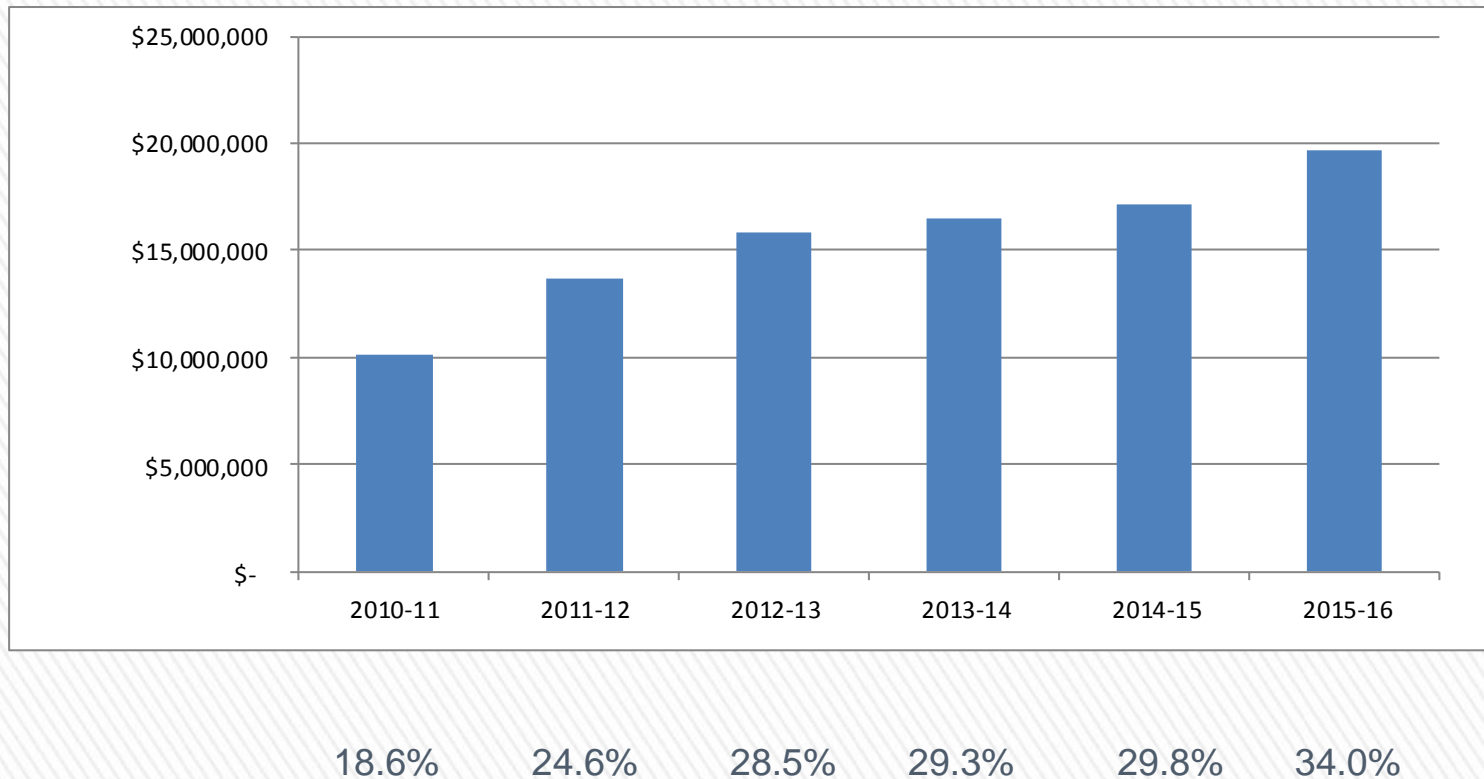
**WEIGHTED LEVELS OF  
ACCEPTABLE DISTRICT PERFORMANCE:  
Infrastructure and Support System  
INDICATOR:        **Financial and Fiscal Responsibility****

PERFORMANCE MEASURES	EXCELLENT	SATISFACTORY	UNACCEPTABLE
<i>Analysis of Fund Balance</i>	<b>20% or more</b>	10 to 19%	< SATISFACTORY
<i>Analysis of Salary Schedule</i>	Top 1/3 of the county	<b>At or above county median</b>	< SATISFACTORY
<i>Budget Variance</i>	<b>3% or below</b>	4 to 8%	< SATISFACTORY





# 2015-2016 Fund Balance Currently 34.0%



## » 2015-2016 Budget variance between original and final budgets

Revenues = 2.96%


Expenditures = 2.01%

# Budget Variance





**WEIGHTED LEVELS OF  
ACCEPTABLE DISTRICT PERFORMANCE:**  
**Infrastructure and Support System**  
**INDICATOR:      Quality Facilities**

PERFORMANCE MEASURES	EXCELLENT	SATISFACTORY	UNACCEPTABLE
<i>Annual Analysis of Facility Needs</i>	New renovations and additions completed as planned	<b>Maintain existing facilities as usable space</b>	> SATISFACTORY
<i>Utilities Analysis</i>	Informational	Informational	Informational
<i>Lost Instructional Time Due to Facilities</i>	<b>No days or hours of instructional time lost</b>	No days of instructional time lost	> SATISFACTORY 

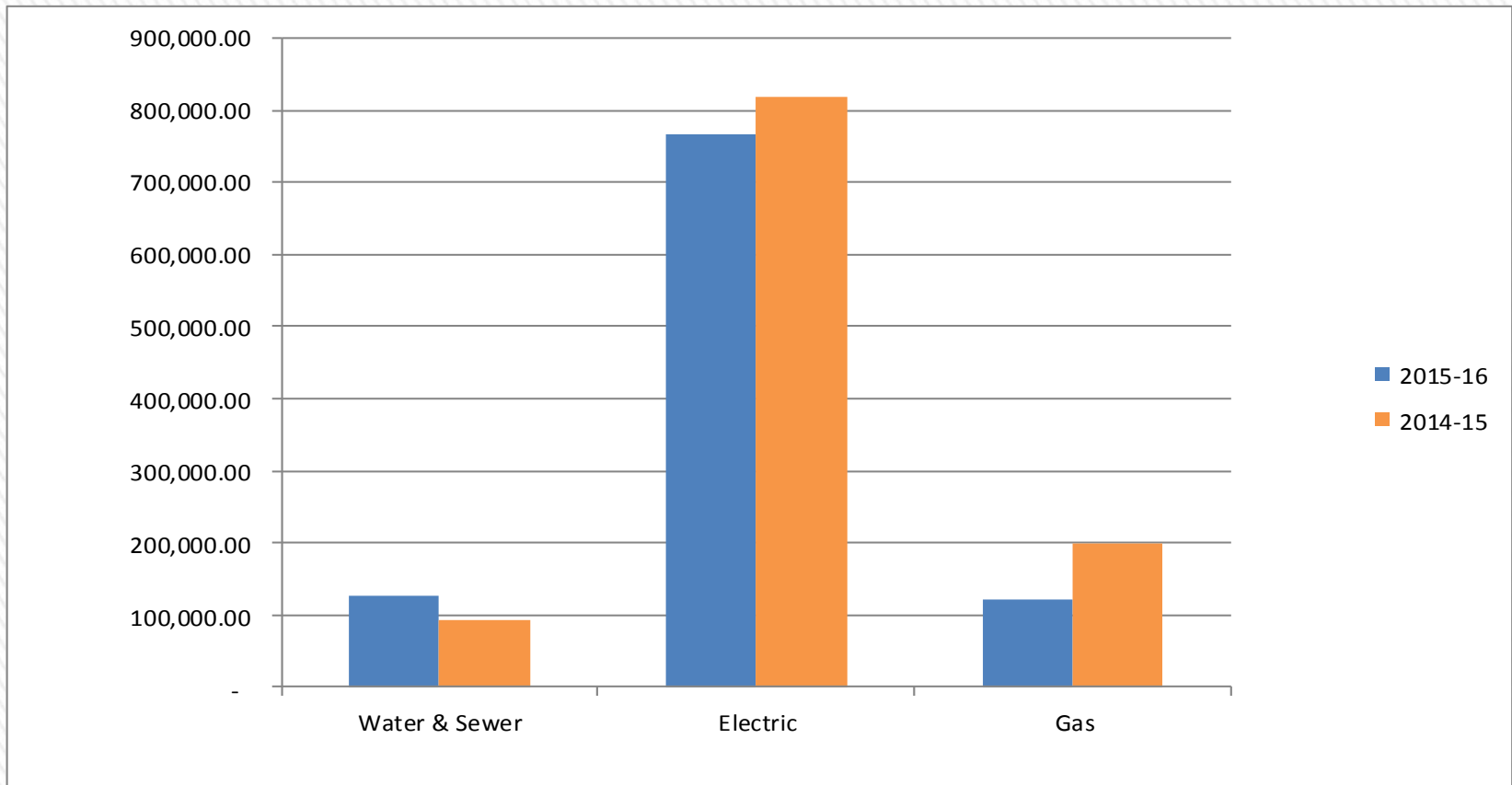
- » Created additional classroom space at Steger/ Computer School;
- » Purchased and completed code compliance work at Service Center;
- » Building Advisory Committee provided recommendations for final bond issue work to the Board of Education in the fall of 2015 and June, 2016;
- » The Building Advisory Committee hosted two public forums to update community members regarding past facility work and ongoing needs.
- » The Building Advisory Committee continues to review long-term facility needs including ADA for each school. An update will be provided during the 2016-2017 school year;
- » Facilities department will create additional classroom space at Hixson Middle School during the 2016 summer.

# Annual Analysis of Facility Needs

## 2015-2016







\$127,434   \$92,931  
+27.08%

\$766,542   \$817,330  
(6.21%)

\$120,785   \$199,418  
(39.43%)

# District Utilities Analysis



**WEIGHTED LEVELS OF  
ACCEPTABLE DISTRICT PERFORMANCE:  
Infrastructure and Support System  
INDICATOR:       **Safe Environment****

PERFORMANCE MEASURES	EXCELLENT	SATISFACTORY	UNACCEPTABLE
<i>Injuries – property related</i>	* No serious student or staff injuries annually	* <b>Less than 5 serious student or staff injuries annually</b>	< <b>SATISFACTORY</b>
<i>Insurance Claims Analysis</i>	<b>Fewer than 10 injury claims and less than 5 property / liability claims</b>	20 or fewer injury claims and less than 10 property / liability claims	< SATISFACTORY



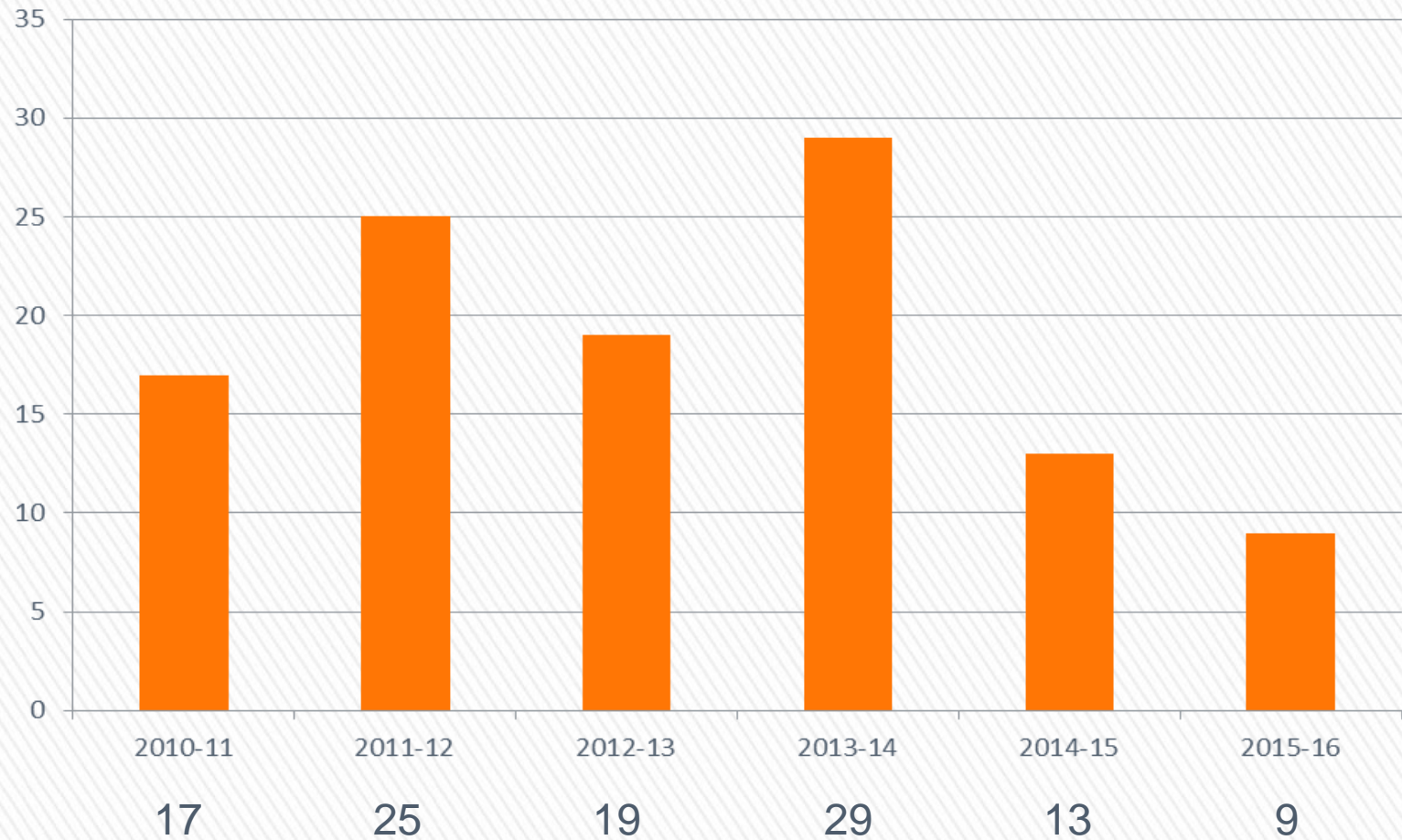


# Property-Related Student Injuries

2015-2016	Serious Injuries
Adv. Club/ ECEC	
Avery	
Bristol	
Clark	1
Edgar Road	
Hudson	
Steger/C.S.	
Hixson	1
High School	
<b>TOTAL:</b>	<b>2</b>

Serious injuries = broken/fractured bones, stitches, concussion etc...  
This chart reflects property-related injuries reported to the Central Office



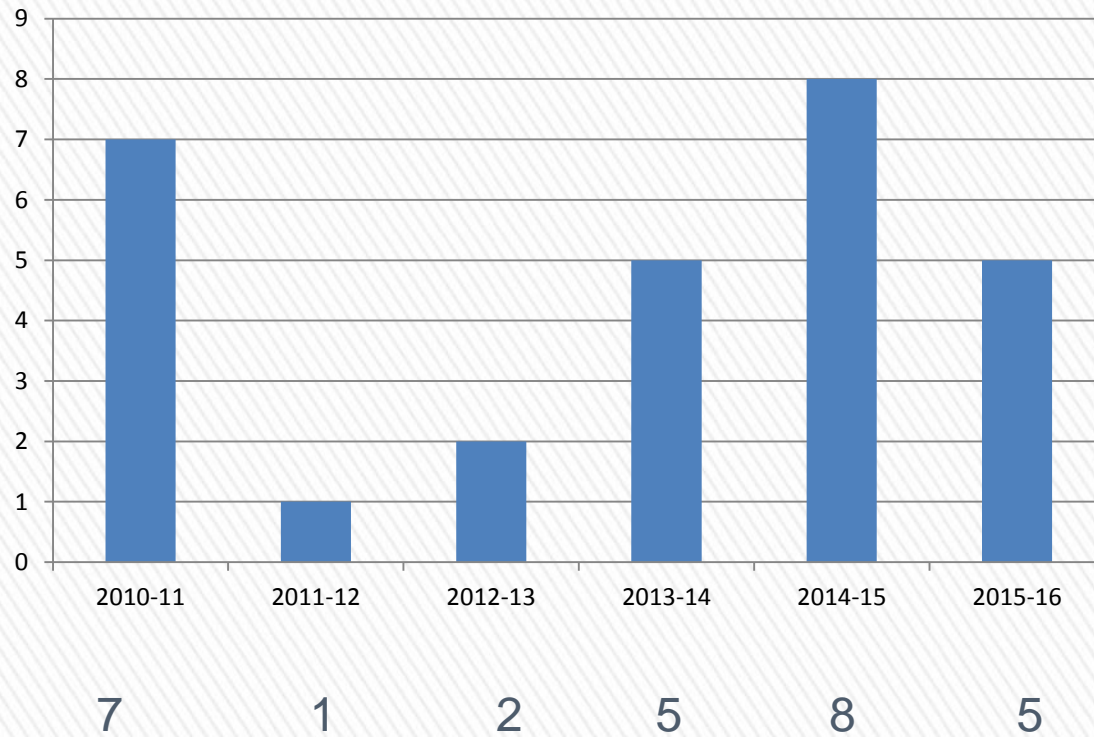


# Work-Related Staff Injuries






# Property / Liability Claims



# WEIGHTED LEVELS OF ACCEPTABLE DISTRICT PERFORMANCE:

## Infrastructure and Support System

INDICATOR: **Access to Up-to-Date Materials and Technology**

PERFORMANCE MEASURES	EXCELLENT	SATISFACTORY	UNACCEPTABLE
<i>Computer/Student Ratio</i>	<b>2 students per computer</b>	4 students per computer	< SATISFACTORY
<i>Tech Support Staff per Computer</i>	<b>1 for every 300 workstations</b>	1 for every 301 to 500 workstations	< SATISFACTORY
<i>Report on Rolling Replacement Plan</i>	<b>All buildings completed within 4 years</b>	All buildings done within 5 years	< SATISFACTORY
<i>Bandwidth Utilization</i>	<b>350 Mb</b>	<b>200 Mb</b>	< SATISFACTORY
<i>BYOD Usage</i>	<b>Informational</b>	<b>Informational</b>	Informational 



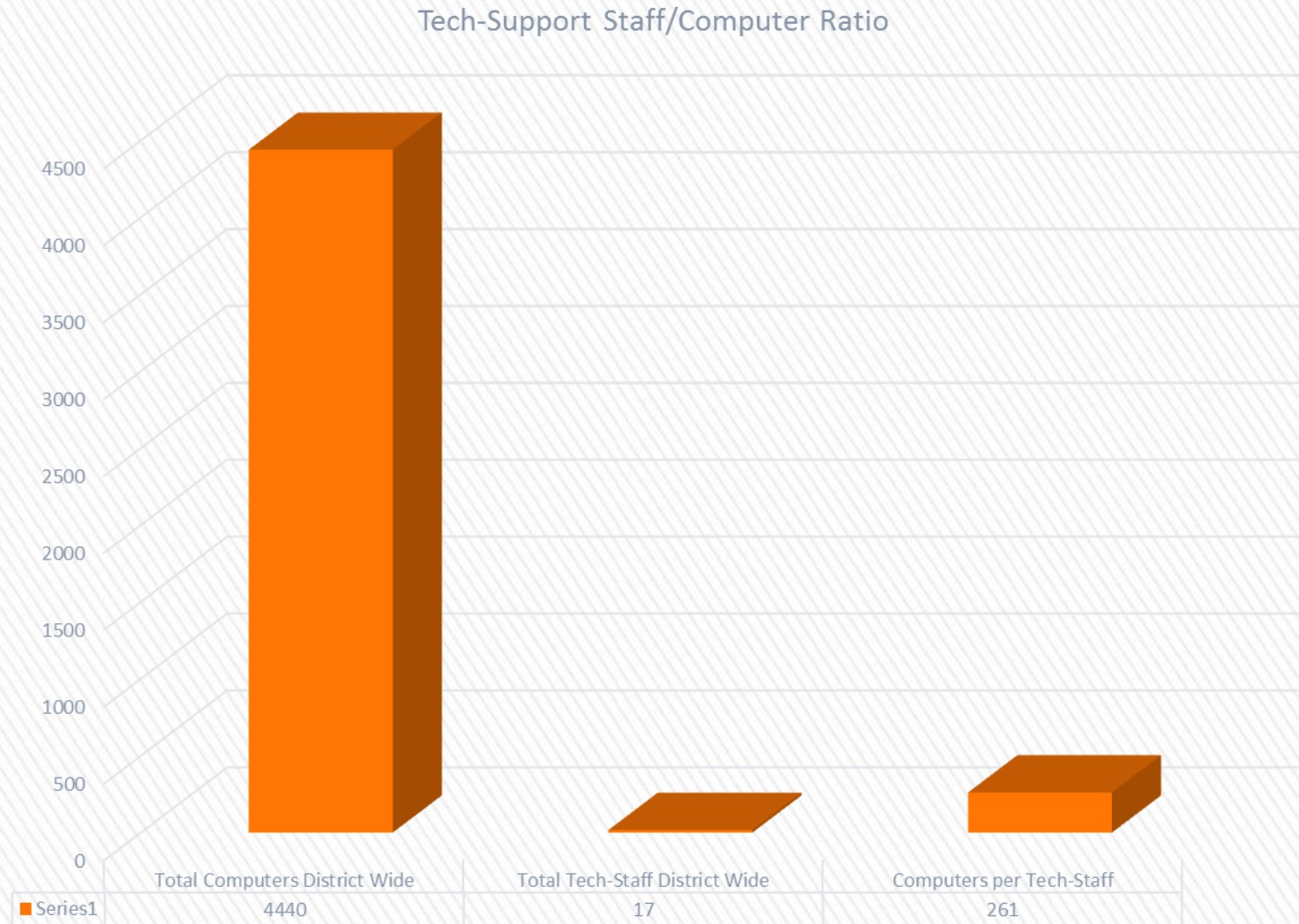
# Student Computer / Student Ratio

## 2015-2016

School	Student Computers	Students	Ratio
Avery	437	559	1.27
Bristol	384	439	1.14
Clark	298	327	1.09
Computer School	110	125	1.13
Edgar Road	337	389	1.15
Hudson	179	230	1.28
Steger	333	383	1.15
Hixson	671	671	1.00
WGHS	842	1378	1.63
<b>TOTAL</b>	<b>3,591</b>	<b>4,501</b>	<b>1.25</b>



# Tech Staff to Computer Ratio 2015-2016





## Report on Rolling Replacement Plan (Entering Year 10 – second cycle ) computers purchased

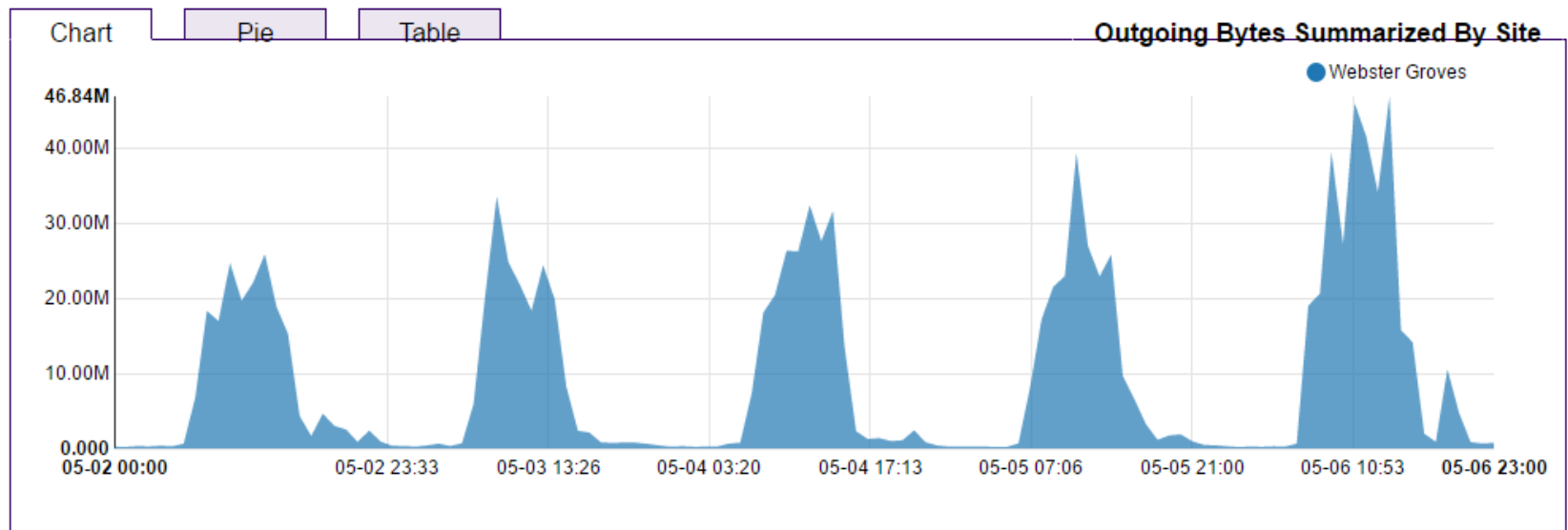
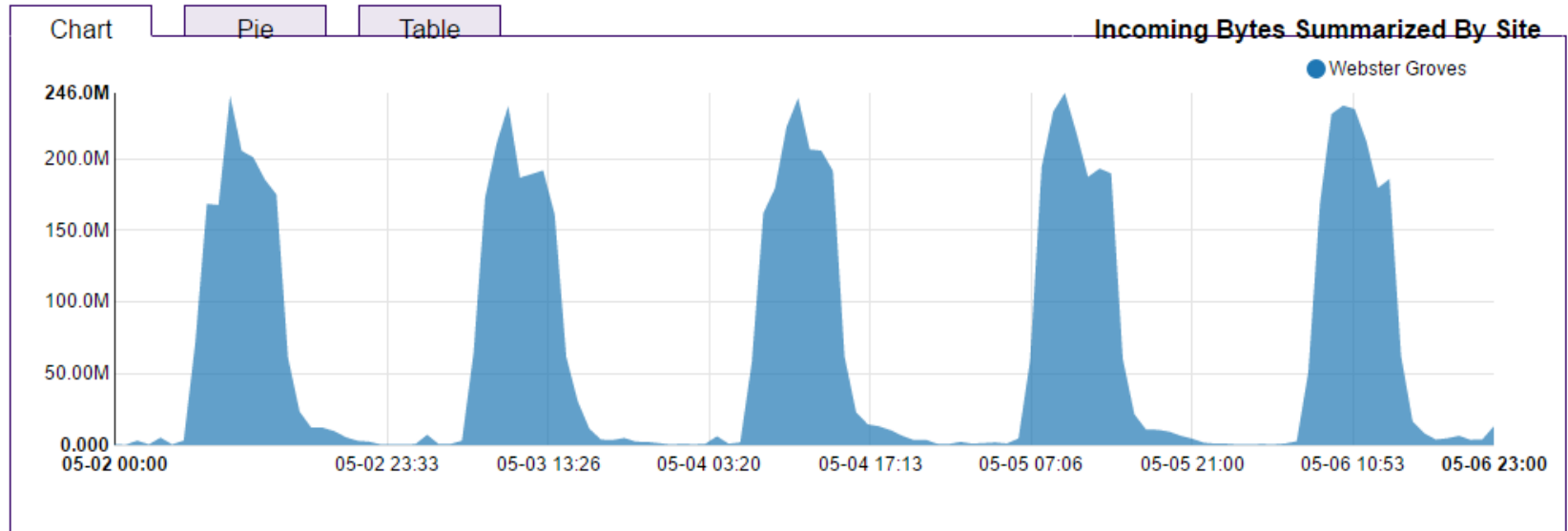
	STAFF		STUDENT	
		YEAR 5		
AV	34		125	
ST	42		140	
TOTAL	76		265	341
		YEAR 6		
HX	54		132	
CL	28		114	
TOTAL	82		246	328
		YEAR 7		
BR	41		100	
ER	34		100	
HU	28		98	
TOTAL	103		298	401
		YEAR 8		
HS	130		239	369
TOTAL	130		239	369
			4 yr total	1439

	STAFF		STUDENT	
		YEAR 9		
AV	38		140	
ST	45		290	
TOTAL	83		430	513
		YEAR 10		
HX	20		380	
CL	30		165	
TOTAL	50		545	595
		YEAR 11		
BR	35		180	
ER	30		157	
HU	22		142	566
TOTAL				
		YEAR 12		
HS				
TOTAL				
			4 yr total	1,108



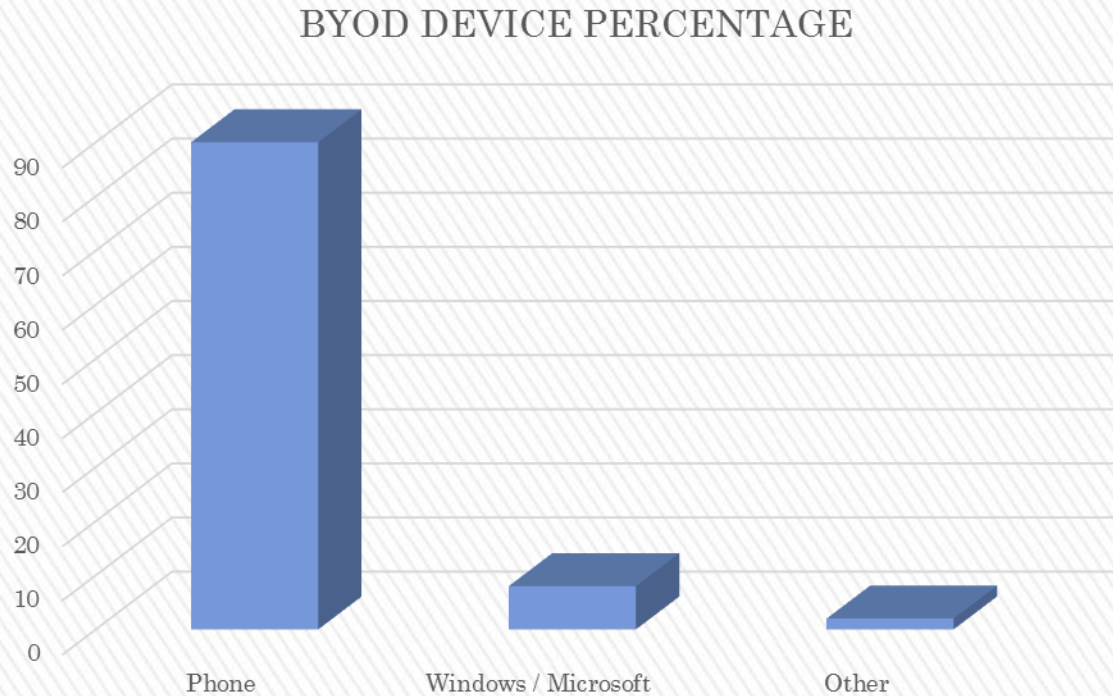
# Bandwidth Utilization Report

5-2-16 to 5-5-16





# BYOD Usage Report



On the average day there are approximately 1,200 BYOD devices on the network. Of these devices 90% are Phones (iOS / Apple, Android / Google, Windows / Microsoft). 8% of the devices are Windows Computers. 2% are either Chromebooks, Mac OS or Linux devices.



**WEIGHTED LEVELS OF  
ACCEPTABLE DISTRICT PERFORMANCE:**  
**Infrastructure and Support System**  
**INDICATOR: Other Support Services**

PERFORMANCE MEASURES	EXCELLENT	SATISFACTORY	UNACCEPTABLE
<i>Food Service Usage Analysis</i>	<b>Exceed Federal nutrition guidelines</b>	Meet Federal nutrition guidelines	< SATISFACTORY





# Challenges

- The district must carefully manage the existing fund balance to support operational and instructional needs for the future;
- The district must continue to find ways to educate the community about school finances;
- There continues to be a need to assess short term borrowing to meet district spending during the fall of each school year;
- Improvement in home values within the district remains critical to the long-term fiscal health of the school district;
- Critical infrastructure needs continue to exist within the district and must be addressed through future operating budgets and bond referendums;
- With the increase in wireless devices the district needs to increase the wireless coverage in all facilities. There currently is a need to add an additional 100 high-capacity AP's in the next year;
- Federal food service guidelines continue to change. These changes impact participation rates. The district will need to continue to increase participation during the 2016-2017 school year while still providing a “break-even” program;





# Strengths

- The district carefully reduced its expenditures to meet current and next year budget needs. This action helped increase the fund balance;
- The district maintained a budget variance of 3% or less in both revenues and expenditures;
- The district received a clean audit for school year 2014-15;
- The Building Advisory Committee hosted two community forums during the spring. These forums focused on the use of past bond issue funds and ongoing facility needs;
- The Finance Advisory Committee hosted a St. Louis region CFO public forum and will continue to plan detailed educational tools related to school finance issues;
- The Finance Advisory Committee completed a review of the Business Office with recommendations to the Board of Education;
- The district continued to stretch the 2010 bond issue funds to meet ongoing facility priorities set by the Board of Education;
- ADA work at Steger/Computer School will make the gymnasium and art classroom accessible to all students/staff.
- During testing the district upgraded bandwidth to 350 Mb circuits to assure no outages for students taking the online tests. This assured no disruption to normal technology use in the classrooms for any of the schools;





The Webster Groves School District community is committed to academic and personal success for every student.

