

**2014-2015 BOE Approved Admin. Compensation Schedule**  
**Proposed 2015-2016 Schedule**

| 2014-15 BOE Approved Position     | Quartile 1 Salary 2013-2014 | Mid-Point Salary 2013-2014 | Quartile 3 Salary 2013-2014 |
|-----------------------------------|-----------------------------|----------------------------|-----------------------------|
| Asst Supt Curriculum              | \$ 129,902                  | \$ 135,460                 | \$ 144,300                  |
| Asst Supt HR                      | \$ 131,852                  | \$ 135,000                 | \$ 140,645                  |
| Asst Supt/CFO                     | \$ 122,685                  | \$ 144,322                 | \$ 162,933                  |
| High School Principal             | \$ 116,954                  | \$ 122,920                 | \$ 131,472                  |
| Middle School Principal           | \$ 107,645                  | \$ 114,800                 | \$ 122,634                  |
| Elem Principal/Early Years Dir.   | \$ 100,939                  | \$ 109,224                 | \$ 118,928                  |
| Director of Staff Services        | \$ 62,927                   | \$ 70,828                  | \$ 107,250                  |
| Director Community Relations      | \$ 82,415                   | \$ 88,608                  | \$ 118,473                  |
| Director of Operations            | \$ 82,973                   | \$ 99,869                  | \$ 112,394                  |
| Director of Technology            | \$ 89,882                   | \$ 101,405                 | \$ 112,075                  |
| Director of Instructional Tech.   | \$ 75,049                   | \$ 89,365                  | \$ 108,023                  |
| Activities Director               | \$ 95,036                   | \$ 101,178                 | \$ 110,180                  |
| Director of Student Services      | \$ 95,921                   | \$ 104,621                 | \$ 110,776                  |
| Director of Business Services     | \$ 84,673                   | \$ 94,537                  | \$ 110,560                  |
| High School Assistant Principal   | \$ 88,866                   | \$ 97,092                  | \$ 105,873                  |
| Middle School Assistant Principal | \$ 85,223                   | \$ 91,082                  | \$ 100,580                  |
| Elementary School Asst. Principa  | \$ 78,790                   | \$ 86,004                  | \$ 92,820                   |

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| 2015-16 Proposed Schedule Position | Quartile 1 Salary 2014-2015 | Mid-Point Salary 2014-2015 | Quartile 3 Salary 2014-2015 |
|------------------------------------|-----------------------------|----------------------------|-----------------------------|
| Asst Supt Curriculum               | \$129,902                   | \$135,460                  | \$144,300                   |
| Asst Supt HR                       | \$131,852                   | \$135,000                  | \$140,645                   |
| Asst Supt/CFO                      | \$122,685                   | \$144,322                  | \$162,933                   |
| High School Principal              | \$116,954                   | \$122,920                  | \$131,472                   |
| Middle School Principal            | \$107,645                   | \$114,800                  | \$122,634                   |
| Elem. Principal/Early Years Dir.   | \$100,939                   | \$109,224                  | \$118,928                   |
| Director of Staff Services         | \$62,927                    | \$70,828                   | \$107,250                   |
| Director Community Relations       | \$82,415                    | \$88,608                   | \$118,473                   |
| Director of Operations             | \$82,973                    | \$99,869                   | \$112,394                   |
| Director of Technology             | \$89,882                    | \$101,405                  | \$112,075                   |
| Director of Instructional Tech     | \$75,049                    | \$89,365                   | \$108,023                   |
| Activities Director                | \$95,036                    | \$101,178                  | \$110,180                   |
| Director of Student Services       | \$95,921                    | \$104,621                  | \$110,776                   |
| Director of Business Services      | \$84,673                    | \$94,537                   | \$110,560                   |
| High School Assistant Principal    | \$88,866                    | \$97,092                   | \$105,873                   |
| Middle School Assistant Principal  | \$85,223                    | \$91,082                   | \$100,580                   |
| Elementary School Asst. Principal  | \$78,790                    | \$86,004                   | \$92,820                    |

Administrators beginning their 10th year with the district are recommended to receive a one time longevity stipend of \$2,000  
Administrators beginning their 15th year with the district are recommended to receive a one time longevity stipend of \$1,000

\* \$2,000 increase for  
12 month contracts

**ADMINISTRATIVE COMPENSATION/PERFORMANCE REVIEW CRITERIA**

- ♦ LEADERSHIP SKILLS
- ♦ PROFESSIONAL GROWTH
- ♦ OPERATIONAL/FISCAL MANAGEMENT
- ♦ INTERPERSONAL RELATIONSHIPS
- ♦ PUBLIC ENGAGEMENT
- ♦ STUDENT PERFORMANCE DATA